

# Chapter Webinar Coalition

ISCEBS

## Kick Start 2021: Employee Benefits Compliance Checklist

Tuesday, January 12, 2021

11:45a – 1:00p Pacific Time

Via Webinar - No Cost

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### Session Overview

Kick start your employee benefits compliance for 2021 with Saxton & Stump attorney Sarah Ivy, Esq. as she provides a breakdown of employee benefit plan changes for the new year. Sarah will give an overview of major changes that took place in 2020 and the impact those changes will have in 2021 for health & welfare plan sponsors. She will also discuss the political climate and post-election expectations regarding the Affordable Care Act and other regulations affecting employers that sponsor health & wellness benefits.

### Top Take Aways

- Understand the important changes impacting employee benefit plans in 2021
- Learn how employers can manage employee benefit plan compliance in 2021
- Understand post-election expectations

**Speakers:** Sarah Ivy, Esq. | Shareholder | Saxton & Stump

Sarah Ivy, Esq. focuses her practice in the areas of employee benefits law, executive compensation and taxation. She has more than 20 years of experience analyzing regulations under the Internal Revenue Code (IRC) and Employee Retirement Income Security Act (ERISA) and applying those rules to a range of benefit plans such as qualified retirement (401(k), 403(b), profit-sharing and pension plans), welfare benefit plans, non-qualified deferred compensation plans and equity-based compensation plans. Sarah advises clients across all industries including both for-profit and non-profit organizations with respect to compliance with complex employee benefits regulations and employee stock ownership plan (ESOPs). She works closely with clients to design benefit plans that maintain compliance with federal law and assists employers involved with Department of Labor (DOL) or Internal Revenue Service (IRS) audits or reviews. She counsels companies on the design and documentation of executive compensation arrangements including severance agreements as a business transition planning tool. Sarah also advises clients on employee benefits issues that arise in merger and acquisition (M&A) transactions. She also conducts reviews of various employment-related documents such as employee handbooks, employment agreements and non-compete agreements. Prior to joining Saxton & Stump, Sarah worked as an executive compensation, employee benefits and ERISA attorney with various law firms including Stevens & Lee, P.C., Fox Rothschild LLP and McNeese Wallace & Nurick LLC. Most recently, she was a partner with Fisher Broyles, LLP in Philadelphia.

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