

Chapter Webinar Coalition

ISCEBS

Canada, Eh? Dispelling the Myths of Canadian Health Plans

Tuesday, May 12, 2020 | 11:45 – 1:00 Pacific

Via Webinar - No Cost

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It's common for US-based employers with Canadian operations to manage benefits north of the border under the principle of "the less I need to think about it, the better". Too many US-based advisors know nothing about Canadian benefits – but have clients who are looking to achieve parity in their cross-border benefit philosophies. Both scenarios create serious gaps that can lead to substantial liabilities, undue turnover, and loss of credibility as an employer of choice. This webinar will be a (fun!) crash course on the Canadian healthcare system (pssst: it's not universal), the structure of Canadian benefit plans and how to avoid common pitfalls.

Top Take Aways

- Overview of Canada's federal social programs
- Review of structure & tax implications of employer-sponsored benefit plans
- Understanding common benefit plan administration pitfalls to avoid liability
- How to be an employer of choice in a tight labour market

Speaker: Kandy Cantwell, CEBS | Partner, Montridge Advisory Group Ltd.

Ms. Cantwell is Partner at Montridge Advisory Group Ltd., a benefits, pension, and executive compensation advisory firm in Vancouver, British Columbia. She began her career in the employee benefits field in 1996 and has held key positions with some of Canada's largest insurers and consulting firms prior to joining Montridge in 2002. With both a strong technical and marketing background in employee benefits, Ms. Cantwell consults an impressive list of some of Canada's most dynamic employers as well as numerous US-based corporations for their Canadian benefit plans. Ms. Cantwell is past president of the British Columbia chapter of ISCEBS and serves on the ISCEBS Symposium Education Committee – Canada. She has also previously chaired both the ISCEBS' Membership & Chapter Development Committee, as well as the Symposium Education Committee – Canada. Kandy is a member of the IFEBC, Chartered Professionals in Human Resources (CPHR – BC & YK), The Financial Advisors Association of Canada (ADVOCIS), and serves on the Continuing Education committee for the Pacific Region of the Canadian Pension & Benefits Institute (CPBI). She earned her bachelor's degree in business administration from Walla Walla University, obtained her CEBS designation in 2012, and is a current ISCEBS Fellow.

**Professional Development Credits available by attending this session
(hosted through the PNW Chapter of ISCEBS)**



Qualifies for 1 CEBS continuing professional education (CPE) credit



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